

Commissioning Intentions – 2021/22

LOIP stretch outcome 1 10% increase in employment across priority and volume growth sectors by 2026 (Economy LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>1 Diversification of the economy into other growth sectors including wider energy related sectors; tourism; food and drink; life sciences; health and social care and construction.</p> <p>Lead: Richard Sweetnam</p>	<p>Support diversification of the city’s tourism sector by securing new audiences through support to cultural venues, programmes and other events, including delivery of the Aberdeen 365 delivery model, The Event Complex Aberdeen, operation of the new Aberdeen Art Gallery, the archives and museums service and ACC supported venues in the city (<i>subject to operations reopening following pandemic restrictions</i>)</p>	<ul style="list-style-type: none"> • Number employed in creative and cultural business enterprises • Annual visitors to the Art Gallery and museums • Total number of Events 365 events/ visitors
	<p>Support diversification into new energy markets, and in particular work to support the SIP – Energy Transition and projects capitalising on offshore renewables and hydrogen. This is also supported by City Region Deal delivery of OGTC, and other innovation projects in that programme</p>	<ul style="list-style-type: none"> • ETZ Business Case submitted to UK Government and Scottish Government • Hydrogen Hub Business Case submitted to Scottish Government and drawdown of £10.5million/ Phase 1 of funding ?.
	<p>Progress redevelopment of Union Terrace Gardens</p>	<ul style="list-style-type: none"> • Project delivery within time
	<p>Maximise income generation opportunities from the Council’s Tourism, Archives and Events assets</p>	<ul style="list-style-type: none"> • £380k per annum target assuming ‘normal’ trading conditions achieved in 22/23
	<p>Promote the city and its venues to new national and international audiences through a service level agreement with VisitAberdeenshire, collaborating with Aberdeen Art Gallery, Museums and Archives, Culture Aberdeen, VisitScotland and industry</p>	<ul style="list-style-type: none"> • Number of tourists visiting Aberdeen Art Gallery and Museums attractions annually • Number of tourists visiting the city annually
	<p>Prepare an up to date Local Development Plan to deliver development opportunities for Aberdeen</p>	<ul style="list-style-type: none"> • Number of development opportunities • Number of approved applications for development

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	Deliver decisions on planning, building standards and roads construction consent applications to enable growth in new sectors	<ul style="list-style-type: none"> • Average time (weeks) to deliver commercial planning applications • % of traffic regulation orders processed within agreed timescale • % of building warrant applications processed within agreed timescale
	Work with partners to ensure that public and private sector development sites are delivered and monitored through the housing and employment land audits	<ul style="list-style-type: none"> • Number of development sites delivered
	Deliver Invest Aberdeen to attract and maintain existing company locations; and secure financial investment to support economic development. Focussing on promotion of SIP – Energy Transition and attracting new inward investment.	<ul style="list-style-type: none"> • Delivery of the 2021/2022 Business Plan • Conversion rate (%) of contacts leading to investment
	Deliver Hydrogen buses and new activity to deliver Aberdeen Hydrogen Hub	<ul style="list-style-type: none"> • Phase delivery within timescales of additional 10 hydrogen buses • Delivery of partnership with a commercial operator(s) for the production of renewable hydrogen, storage and distribution
	Deliver the MoU with BP to support the Council's energy transition	<ul style="list-style-type: none"> • Activities across themes of waste, housing, energy services provision or H2 • Implementation of the Council's own route map towards decarbonisation
	Develop Regional Spatial Strategy to ensure National Planning Framework 4 secures the best outcome for Aberdeen and the North East	<ul style="list-style-type: none"> • RSS agreed with partners and approved by ACC • RSS accepted by Scottish Government and in NPF4 • Projects proposed within the Aberdeen City Council boundary are included in NPF4

LOIP stretch outcome 1 10% increase in employment across priority and volume growth sectors by 2026 (Economy LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>1.2 Developing the talent and future workforce necessary to support diversification of businesses and economy.</p> <p>Leads: Richard Sweetnam Graeme Simpson Eleanor Sheppard</p>	<p>Commission new employability activity through No One Left Behind, Young Person Guarantee, Parental Employability Support Fund and Kickstart.</p>	<ul style="list-style-type: none"> • Number of people progressing positively through the employability pipeline from council-operated employability programmes • Number of young people achieving positive destinations • Number of jobs created as a result of wage incentives • Number of people in low-skilled, low-paid and insecure employment • % of unemployed people assisted into work from council operated employability programmes
<p>1.3 Improving investment into Aberdeen and Aberdeen businesses.</p> <p>Leads: Richard Sweetnam Gale Beattie</p>	<p>Working with city and regional partners, ensure there is an 'investor ready' pipeline of development opportunities in response to new enquiries as a result of Council and City Region Deal supported investment</p>	<ul style="list-style-type: none"> • Number of new companies attracted to the city • Amount (£) of new investment attracted to the city • Number of business births • Number of business deaths
	<p>Support delivery of the Business Gateway contract and evaluate its impact.</p>	<ul style="list-style-type: none"> • Number of business gateway start-ups per 10,000 population
	<p>Support Aberdeen Harbour in its expansion</p>	<ul style="list-style-type: none"> • Working with city and regional partners to develop a green port zone if a decision is made to proceed, subject to feasibility • Supporting city and regional partners to develop and deliver the Energy Transition Zone delivery in response to ScotWind seabed licensing rounds
	<p>Leverage external funding to deliver Council economic priorities</p>	<ul style="list-style-type: none"> • Leverage ratio (%) – Council £ to External £

LOIP stretch outcome 1 10% increase in employment across priority and volume growth sectors by 2026 (Economy LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
	Support delivery of affordable housing in Aberdeen and support a balanced approach to funding to ensure a thriving registered social landlord sector and widen the availability of affordable homes for the citizens of Aberdeen	<ul style="list-style-type: none"> • Amount of grant funding secured from Scottish Government • Number of affordable and council house units under construction / provided

LOIP stretch outcome 2 90% of working people in Living Wage employment by 2026 (Economy LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>2.1 Promoting inclusive economic growth for our most disadvantaged communities</p> <p>Leads: Richard Sweetnam Craig Innes Derek McGowan Eleanor Sheppard Isla Newcombe</p>	<p>Commission new employability activity through No One Left Behind, Young Person Guarantee, Parental Employability Support Fund and KickStart.</p>	<ul style="list-style-type: none"> • Number of people progressing positively through the employability pipeline • Number of young people achieving positive destinations • Number of jobs created as a result of wage incentives • Number of people in low-skilled, low-paid and insecure employment • No of young people achieving accredited awards • Number of foundation, modern and graduate apprenticeship places offered by the Council per year • Number of work experience placements offered across the Council • Number of work experience placements arranged outwith the council • Number of employers providing positive feedback on the young people they've supported on work experience • Number of staff engaged in mentoring young people • Number of internships offered to / successfully completed by care experienced young people • Number of parents experiencing in-work poverty supported by Council-operated employability programmes. • Number of disabled parents supported by Council-operated employability programmes
	<p>Increase the value of the Council's community benefits programme through tendering processes</p>	<ul style="list-style-type: none"> • Value of Council community benefits programme • Number of contracts which have community benefits / social value outcomes clearly defined • Annual reporting of the delivery of the social value outcomes and their impacts. • A Climate Friendly weighting is introduced at tendering stage for contracts.

	<p>Provide Community Learning and Development services, subject to implications of Covid-19 restrictions, that ensure:</p> <ul style="list-style-type: none"> i) Young people are confident, resilient, and optimistic for the future (& Young people’s perspectives are broadened through new experiences and thinking) ii) Adult learners are confident, resilient and optimistic for the future (& Adult learners critically reflect on their experiences and make positive life changes for themselves and their community) iii) Adult Learners apply their skills, knowledge and understanding across the four areas of life (& Adult Learners participate equally, inclusive and effectively & Adult Learners are equipped to meet key challenges and transitions in their lives) 	<ul style="list-style-type: none"> • Number of youth work interventions/ programmes in schools • Number of under 12 volunteers • Number of volunteers participating in training • Number of work experience placements • Number of young people achieving awards and types of awards • Number of positive destinations • Number of young people reporting they feel more confident, resilient and optimistic for the future • Number of Adult Learning participants • Number of Family Learning participants • Number of learning opportunities • Number volunteers delivering learning opportunities • Number of learning opportunities • Number of participants • Increase in funding • Number of learners who engage in 80 hours or more learning • Number learners from marginalised groups – for example, Criminal Justice, Travellers • Number of SQAs • Number of learners moving on to college • Number of learners moving on to employment • % of learners who express increase in confidence • % of learners who have gained / improved skills
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LOIP stretch outcome 2 90% of working people in Living Wage employment by 2026 (Economy LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
	Support and expand out of school care in line with the expansion of early learning and childcare and the new National Framework for Out of School Care (2019) to meet the needs of families	<ul style="list-style-type: none"> • Number of after school club places • Number of breakfast club places • Number of childminder places • Number of day nursery places
	Operate a policy of guaranteed interview scheme for care experienced and ex-offender applicants.	<ul style="list-style-type: none"> • Number of care experienced and ex-offender applicants • Number of care experienced and ex-offender individuals employed
2.2 Ensuring access for all employers to skilled labour Leads: Richard Sweetnam Eleanor Sheppard	Increase the range and number of accredited courses being provided by schools and partners	<ul style="list-style-type: none"> • No. of partners supporting delivery of the Senior Phase • Range of learning pathways offered across the partnership aligned to growth areas in the local labour market • No. of accredited courses being provided by schools and partners • No. of young people completing a newly introduced course progressing onto a positive destination • No. of young people taking up places on the new courses • % of school websites sharing information on learning pathways • Complementary tariff points achieved by young people in SIMD 1&2 • Staying on rates

LOIP stretch outcome 2 90% of working people in Living Wage employment by 2026 (Economy LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
	Increase the number of young people taking up foundation apprenticeships	<ul style="list-style-type: none"> • Number of young people starting a Foundation Apprenticeship • Number of young people completing a Foundation Apprenticeship • Increase in number of young people able to complete work based elements of apprenticeships, subject to Covid-19 restrictions • % of young people with a Foundation Apprenticeship who have moved into a sustained positive destination • Number of schools participating in Foundation Apprenticeships

LOIP stretch outcome 3
 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026 (People children and young people LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
<p>3.1 Ensuring that families receive the parenting and family support they need</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Subject to reconfirmation of the statutory duty, ensure all parents who are keen to access 1140 hours of ELCC are able to do so, including expansion of the estate</p>	<ul style="list-style-type: none"> • Number of Early Learning and Childcare places allocated to eligible 2s inclusive of places for the children of Care Experienced parents • % of eligible population allocated Council funded ante pre-school and pre-school nursery places in local authority and partner provider Early Learning and Childcare settings
	<p>Support all early learning and childcare settings to deliver early learning and childcare provision in line with National Quality Standard</p>	<ul style="list-style-type: none"> • Combined % of partner provider Early Learning and Childcare centre inspections receiving positive Care Inspectorate and Education Scotland reports per financial year • % of quality indicators rated as Good or above during inspections of local authority and partner provider Early Learning and Childcare centres by the Care Inspectorate • % of positive evaluations of quality reference indicators from Education Scotland and Care Inspectorate inspection reports of publicly funded Early Learning and Childcare
	<p>Offer PEEP (Parents as Early Education Partners) universally across all Local Authority settings from January 2021 (dependant on lifting of Covid-19 restrictions)</p>	<ul style="list-style-type: none"> • % of parents who can access PEEP in their local ELC setting • No. of families who have engaged with PEEP
<p>3.2 Keeping young children safe</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Improve the Council’s recognition and response to indicators of cumulative neglect</p>	<ul style="list-style-type: none"> • Number / rate of children on Child Protection Register under the category of neglect • Number / rate of recorded offences of cruelty, neglect and unnatural treatment of children • Number of emergency hospital admissions for unintentional injury to children under 5 years

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	<p>Improve the Council's recognition and response to the child protection implications of domestic abuse, coercive control, emotional abuse, FGM, Ethnicity, prevent, forced marriage and disability</p>	<ul style="list-style-type: none"> • Number / rate of children, including unborn children, on the Child Protection Register by age and category • Children and young people subject to a Child Protection Order in a 12-month period • Number of Child Protection Investigations where Joint Investigative Interview took place in a 12-month period • Number of initial case conferences and conversion rate to registration
	<p>Adopt a strength based and participatory approach to child protection practice</p>	<ul style="list-style-type: none"> • Number of Child Protection Register case conferences which take a strength base approach
<p>3.3 Supporting early speech, language and literacy</p> <p>Leads: Eleanor Sheppard</p>	<p>Deploy early learning and childcare excellence and equity practitioners to lead direct support to children and families to help close the gap in those aged 2-5</p>	<ul style="list-style-type: none"> • % of P1 pupils achieving Curriculum for Excellence levels by Scottish Indices of Multiple Deprivation Quintiles
	<p>Agree and implement an approach to supporting early language acquisition and development</p>	

<p>3.4 Improving health and reducing inequalities</p> <p>Leads: Graeme Simpson Eleanor Sheppard Stephen Booth Derek McGowan</p>	<p>Through Sport Aberdeen and Aberdeen Sports Village, for children aged 0-5 and their families (subject to operations reopening following pandemic restrictions):-</p> <ul style="list-style-type: none"> • identify and remove barriers to becoming and remaining active • Work with key groups & networks to ensure continuous and appropriate engagement • Review current opportunities to ensure the diverse needs of the community are met • Develop opportunities to reflect local need and community engagement • Further develop targeted programmes to positively impact in health inequalities. 	<ul style="list-style-type: none"> • Number of inactive people in targeted groups • Numbers participating in activities and programmes • % of recorded maternal obesity between deprivation groups • Primary 1 BMI Distribution
	<p>Utilize the council’s estate and service delivery to promote and enable physical activity</p>	<ul style="list-style-type: none"> • % of schools delivering 2 hours per week • % of school lets being utilised to support and promote wellbeing • % of schools utilising Scottish Attainment Challenge money to offer a wellbeing intervention • Number of activities provided by, and number of children and young people participating in, Street Sport • Number of activities provided by, and number of children and young people participating in, “Food & Fun” through AFC Community Trust
	<p>Enable every child to have access to an outdoor environment with outdoor play area provision</p>	<ul style="list-style-type: none"> • Local authority and community playgrounds per 1,000 children • Average National Playing Fields Association play value score of children's playgrounds • % of play area designs to meet different age groups’ needs in comparison to recommendations from national Playing Fields Standards

LOIP stretch outcome 4
 90% of children and young people will report that they feel mentally well by 2026 (People children and young people LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
<p>4.1 Improving the knowledge, understanding and skill of the universal workforce to recognise and respond to emerging mental wellbeing vulnerability</p> <p>Leads: Eleanor Sheppard</p>	<p>Build capacity across the universal provision to identify and support children and young people and their families with emerging mental health needs and deliver bespoke targeted support to children and young people and their families who have established mental health needs</p>	<ul style="list-style-type: none"> • Number of young people recorded as being bullied in SEEMiS module • Number of appropriate referrals to the school Nurse for targeted mental health support • Number of children and young people being supported by the Fit Like Family Wellbeing Hubs
<p>4.2 Increasing children’s and parents’ knowledge and understanding of their own physical and mental wellbeing</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Raise awareness of signs of positive wellbeing in parents, carers, children and young people</p>	<ul style="list-style-type: none"> • Number of school communities who can evidence their work to actively raise awareness • Number of children and young people being supported by the Fit Like Family Wellbeing Hubs

<p>4.3 Early intervention and prevention of self harming behaviours through timely and effective support for those with mental health issues.</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Building on the establishment, during the Covid-19 response, of hubs to provide flexible and agile support to children and families with elevated levels of concern, commission a Family Wellbeing Service and the operation of 3 Family Wellbeing Hubs</p>	<ul style="list-style-type: none"> • Successful establishment of 3 Family Wellbeing Hubs • % of S2 and S4 pupils who report they feel mentally well • No of children and families supported through the Family Wellbeing hubs • % of those supported through the Family Wellbeing Hubs who can evidence an improvement in their wellbeing
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LOIP stretch outcome 5
 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026 (People children and young people LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
<p>5.1 Improving education outcomes for care experienced children and young people</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Increase capacity of all educational resource to support identified vulnerabilities</p> <hr/> <p>Improve educational outcomes for care experienced children and young people</p>	<ul style="list-style-type: none"> • Number of care experienced young people receiving a bespoke education support pathway • % attendance of Care Experienced children and young people <hr/> <ul style="list-style-type: none"> • % of vulnerable 2-4 year olds accessing early years provision • % of care experienced parents accessing ELC for their 2 year old • % of care experienced young people (S4-6) who leave school and go to a sustained positive destination • % of care experienced school leavers attaining SCQF Level 3 in Literacy and Numeracy • % of care experience young people leaving school with 4 or more SCQF awards at Level 3 • School exclusion rates (per 1,000 'looked after children') • % of care experienced pupil school attendance • % of care experienced pupils accessing the MCR Pathways programme.
<p>5.2 Supporting care experienced children and young people who sustain care placements which</p>	<p>Further develop an integrated approach to supporting children to remain in their community</p>	<ul style="list-style-type: none"> • Increase % of children being looked after in the community either at home or in a kinship placement. • % of looked after children who experience 3 or more school moves whilst 'looked after'. • % of looked after children placed in an external foster placement

<p>meet their needs and sense of identity</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>		<ul style="list-style-type: none"> • % / number of looked after children placed in external residential placements
	<p>Increase the number of children and young people remaining in a placement between 16-18 years</p>	<ul style="list-style-type: none"> • Number of children and young people remaining in a placement between 16-18 years
<p>5.3 Supporting children and young people to understand and access multiagency throughcare and aftercare services</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Support children and young people to understand and access multiagency throughcare and aftercare services</p>	<ul style="list-style-type: none"> • Number of 15-year-olds in care with a pathway plan • Number of care leavers who receive throughcare and aftercare support • Number of 16+ year-olds in care • Number of young people offered targeted support linked to tenancy sustainment • % of care leavers accessing their benefit entitlement
<p>5.4 Improving physical and emotional health outcomes for care experienced young people</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Increase the physical and emotional health outcomes for care experienced young people</p>	<ul style="list-style-type: none"> • % of care experienced children and young people who report feeling mentally well • Number of children that report being happy in their care placement
	<p>Provide, through Sport Aberdeen and other ALEOS, activities for care experienced children (outcomes will be proportionate to timings of ALEO operations returning, some of which may be staggered during the year).</p>	<ul style="list-style-type: none"> • % of care experienced children with taking part in sport and physical activity • % of people reporting an improvement in their physical and / or mental health and well-being

LOIP stretch outcome 6
 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026 (People children and young people LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
<p>6.1 Improving pathways to education, employment and training for identified groups (including Care Experienced Young People and those with Additional Support Needs)</p> <p>Leads: Graeme Simpson Eleanor Sheppard Richard Sweetnam</p>	<p>Improve pathways for all to employment and training and provision of additional support for identified groups including care experienced and those with additional support needs</p>	<ul style="list-style-type: none"> • % difference between 30% most and least deprived for literacy and numeracy • Number of young people leaving school with no qualifications • % of S3-S5 pupils identified as ‘at risk’ of disengaging that stay on • Number of winter leavers with a positive destination • % of children and young people with additional support needs who have a transition plan to support transition from early years to primary, from primary to secondary and from secondary to post school • Number of Developing Young Workforce programmes available to young people with a disability or with additional support needs • Number of care experienced young people engaging in Council-operated employability programmes • Number of care experienced young people participating in Council internships • Number of young people making positive progress along the employability pipeline • Number of people with additional support needs engaging in employability programmes • Number of people with criminal convictions engaging in employability programmes • Number of people from identified groups progressing along the employability pipeline • Number of people from identified groups progressing along the employability pipeline achieving a qualification
<p>6.2 Supporting young people, families, carers and communities</p>	<p>Increase the capacity of parents and carers to support children and young people to achieve positive outcomes</p>	<ul style="list-style-type: none"> • Availability of information on suitable learning pathways to support young people into the local labour market

<p>to better understand the opportunities available to their children upon leaving school</p> <p>Leads: Graeme Simpson Eleanor Sheppard Derek McGowan</p>	<p>Continue to support and expand the Sistema “Big Noise Torry” project</p>	<ul style="list-style-type: none"> • Number of children participating in the “Big Noise Torry” programme • Attendance levels in programme activities • Number of hours delivered • Rate of sustained involvement by children and young people in the programme
<p>6.3 Ensuring children, young people and families understand the pathways available to them and skills required for future</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Support school staff and parents to have a greater understanding of the world of work and routes into work to improve young people’s learning</p>	<ul style="list-style-type: none"> • School staff reporting increased understanding of the world of work and routes into work to improve young people’s life chances • % of schools offering a fuller range of vocational qualifications, in partnership with colleges and other training providers
	<p>Increase the number of young people being supported into a positive destination through mentoring opportunities</p>	<ul style="list-style-type: none"> • number of young people being supported into a positive destination through mentoring opportunities • Number of young people engaged in Career Ready • Number of young people accessing MCR Pathways

LOIP stretch outcome 7

Child Friendly City which supports all children to prosper and engage actively with their communities by 2026 (People children and young people LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
<p>7.1 Secure required six UNICEF badges to gain Child Friendly City status Equality and Inclusiveness</p> <p>Leads: Graeme Simpson Eleanor Sheppard</p>	<p>Make Aberdeen child friendly where children feel safe, heard, nurtured and able to flourish</p>	<p>Achieve UNICEF Child Friendly Accreditation badges in: Participating; Child Friendly Services; Place; Culture; Co-operation and Leadership; and Communication</p>

LOIP stretch outcome 8
 25% fewer young people (under 18) charged with an offence by 2026 (People children and young people LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
<p>8.1 Young people receive the right help at the right time through provision of a strong universal offer alongside availability of multi-disciplinary targeted interventions (using a trauma-informed approach) to improve outcomes for young people at risk of becoming involved in the Justice System</p> <p>Leads: Derek McGowan Graeme Simpson</p>	<p>Review and refresh the whole system approach to Youth Justice to better ensure effective and early support</p> <p>Identify and engage with young people at risk of involvement in offending behaviour to ensure that they do not enter the criminal justice system</p>	<ul style="list-style-type: none"> • % of young people identified as at risk who are receiving a targeted intervention • Number of young people charged with an offence • Number of instances of antisocial behaviour reported to i) the Police, ii) the Council • Reconviction rates for 16 and 17 year olds

LOIP stretch outcome 9 25% fewer people receiving a first ever Court conviction each year by 2026 (People adults LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>9.1 Taking an effective, trauma-informed, problem-solving whole system approach to offending by 16 and 17 year olds</p> <p>Leads: Derek McGowan Graeme Simpson</p>	<p>Deliver support to young people who receive an Early and Effective Intervention or are diverted from prosecution by the Crown Office and Procurator Fiscal Service and are referred to Social Work Services</p>	<ul style="list-style-type: none"> • Number of young people 'diverted' to Children's Social Work Services • Number of young people jointly reported to SCRA & Procurator Fiscal • Number of 16/17 year olds subject to a Compulsory Supervision Order due to offending behaviours. • Number of 16/17 year olds in Youth Offender Institute
	<p>Provide appropriate support to young people who go to Court</p>	<ul style="list-style-type: none"> • % of young people who go to court who receive a dedicated youth service
<p>9.2 Tackling antisocial behaviour in problem areas with appropriate and effective interventions</p> <p>Leads: Derek McGowan Graeme Simpson</p>	<p>Deliver effective interventions in targeted areas to reduce instances of anti-social behaviour</p>	<ul style="list-style-type: none"> • Number of offences committed by age group • Number of people involved in three or more Police Crime Files • Number of new cases • Number of repeat complaints • Overall cost of demand • Number of referrals to partners • Length of sustained engagement with support services worker • Number of diversionary activities held • Number of different types of diversionary activity • Number of children and young people participating in diversionary activities

<p>9.3 Ensuring a targeted approach to diverting over-18s from prosecution to effective interventions aimed at reducing the likelihood of reoffending, where appropriate</p> <p>Leads: Derek McGowan Sandra Ross</p>	<p>Deliver relevant support to people who:</p> <p>i) receive a Fiscal Work Order and</p> <p>ii) are diverted from prosecution and referred to Criminal Justice Social Work Service for supervision</p>	<ul style="list-style-type: none"> • Number of Fiscal Work Orders commenced • Number of Fiscal Work Orders successfully completed • Number of over-18s diverted (by the Procurator Fiscal) to Social Work • Number of over 18's receiving Fiscal Work Orders who also received diversion under 18 • % of people reconvicted within a year of receiving a community or custodial sentence
<p>9.4 Changing attitudes about domestic abuse in all its form</p> <p>Leads: Derek McGowan</p>	<p>Increase reporting of domestic abuse issues through frontline staff awareness training</p>	<ul style="list-style-type: none"> • Number of awareness raising sessions and staff participating • Number of staff reporting confidence in tackling domestic abuse issues when they arise • Number of staff reporting domestic abuse • Number of secondary schools with mentors in violence prevention (MVP) scheme in place • Number of secondary pupils reporting they are confident to tackle and report domestic abuse issues • Number of reports of domestic abuse submitted by under 18 year olds

LOIP stretch outcome 10		
2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026 (People adults LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>10.1 Taking targeted interventions aimed at specific offending</p> <p>Leads: Derek McGowan</p>	<p>Targeted and appropriate interventions to reduce repeat offences</p>	<ul style="list-style-type: none"> • Reduction in number of under 18s reconvicted of an offence • Reduction in number of over 18s reconvicted of an offence
<p>10.2 Ensuring people on community sentences and liberated from prison have better access to services</p> <p>Leads: Derek McGowan</p>	<p>People on community sentences and released from prison are supported to suitable accommodation</p>	<ul style="list-style-type: none"> • % of people having suitable accommodation on release from prison • Number of liberated people enjoying the SHORE standard upon release
	<p>People on community sentences and released from prison are supported towards Employment</p>	<ul style="list-style-type: none"> • Number of people progressing positively through the Employability Pipeline • Number of liberated people who secure employment
<p>10.3 Ensuring people in the Justice System diagnosed with mental illness or suffering from mental ill health receive access to the right support at the right time</p> <p>Leads: Derek McGowan</p>	<p>Ensure that where individuals with mental health issues enter the Criminal Justice system they receive appropriate housing support.</p>	<ul style="list-style-type: none"> • % of people with a diagnosis having a multi-agency continuity of care plan in place community to custody to community • % of people with a diagnosis who are able to access housing • % of people with a diagnosis who sustain their tenancy for 12 months or more • % change in the uptake and retention of people in the Justice System with a diagnosed mental illness in specialist services • % of people with a diagnosed / undiagnosed mental health issue referred for treatment

LOIP stretch outcome 11

Healthy life expectancy (time lived in good health) is five years longer by 2026 (People adults LOIP theme)

Key drivers	Commissioning Intentions	Key Measures
<p>11.1 Supporting vulnerable and disadvantaged people, families and groups</p> <p>Leads: Derek McGowan</p>	<p>Ensure that all homeless people and people at risk of homelessness are offered support to find a home</p>	<ul style="list-style-type: none"> • Tenancy sustainment rates • Number of tenants in temporary accommodation who remain in that locality upon accessing permanent accommodation • Number of evictions from Council housing due to tenancy arrears • Number of homeless presentations which repeat within a 12-month period • Number of previously homeless households who do not sustain their tenancy for at least one year, unless for positive reasons • Length of homeless and support assessment periods • Use of hostel accommodation and temporary properties • Average homeless journey (days)
	<p>Increase number of homeless people receiving health and wellbeing support</p>	<ul style="list-style-type: none"> • Number of homeless people receiving support • Number of referrals to Substance Misuse support agencies • Length of sustained engagement with support agencies
	<p>Continue with the Priority Family approach to improve outcomes for families and reduce demand on CPP partners</p>	<ul style="list-style-type: none"> • Number of families achieving 3 or more improved outcomes measures • Reduction in demand for social work services, police and court.

	<p>Through Sport Aberdeen, Aberdeen Sports Village and Bon Accord Care (<i>achievement of full year targets will be dependent on timings of operations reopening to the public</i>): -</p> <ul style="list-style-type: none"> • identify and remove barriers to becoming and remaining active • provide appropriate opportunities to target the inactive and support lifelong engagement • promote and provide progressive opportunities to ensure continued activity and reablement • work with key groups & networks to ensure continuous and appropriate engagement • review current opportunities to ensure the diverse needs of the community are met • develop opportunities to reflect local needs based on community engagement • further develop targeted programmes to positively impact in health inequalities 	<ul style="list-style-type: none"> • Rate of inactive people in targeted groups • Rate of sustained lifelong engagement in physical activity and sport for targeted groups • Physical activity of adults meets recommendations • Numbers participating in activities from targeted activity
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LOIP stretch outcome 12 Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026 (People adults LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
12.1 Increase support for children and young people at risk of developing drug and alcohol problems Leads: Derek McGowan Graeme Simpson Eleanor Sheppard	Target youth work services with priority groups of children and young people	<ul style="list-style-type: none"> Number of engagements re drug and alcohol by youth/street workers
	Align drug support services to Family Wellbeing Hubs	<ul style="list-style-type: none"> Measures to be confirmed
12.2 Reduce levels of harmful alcohol consumption across the whole population through “making every opportunity count” approaches Leads: Derek McGowan	Increase use of the Making Every Opportunity Count (MEOC) approach in 2021/22	<ul style="list-style-type: none"> Number of services using Making Every Opportunity Count Number of Making Every Opportunity Count conversations held % of Making Every Opportunity Count conversations resulting in engagement with support services Length of engagement with support services
12.3 Enhance early intervention and preventative treatment for	Increase the number of individuals who are able to access support for substance misuse	<ul style="list-style-type: none"> Number of referrals to support services % of referred individuals who access support they have been referred to

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<p>those at greatest risk of harm from drugs and alcohol</p> <p>Leads: Derek McGowan</p>		<ul style="list-style-type: none"> • % of referred individuals who sustain engagement for 6 months • Number of people undertaking effective interventions
<p>12.4 Increase visibility and support of recovery in our communities</p> <p>Leads: Derek McGowan</p>	<p>Commission the promotion and use of drugs and alcohol recovery pathways</p>	<ul style="list-style-type: none"> • Number of referrals made to support agencies • % of people referrals resulting in support being provided • Length of engagement with support agency • Number of citizens with lived experience who provide support in their community • Number of community support groups • % of referred individuals who enter further education • % of referred individuals who enter employment

LOIP stretch outcome 13 No one in Aberdeen will go without food due to poverty by 2026 (Place LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>13.1 Increasing food resilience at individual and community level by establishing self-governing community co-operatives to offer further supportive ways of providing food</p> <p>Leads: Derek McGowan Gale Beattie Eleanor Sheppard</p>	<p>Reduce food poverty and implement the provision of the Granite City Food Growing Strategy</p>	<ul style="list-style-type: none"> • Number of new community growing places • Number of people participating in food growing activities in community spaces • Number of known community food growing spaces including environmental considerations in their site design and management • Value of sales and donations from community grown produce
<p>13.2 Developing and supporting community efforts in making our green space productive and resilient.</p> <p>Leads: Derek McGowan Gale Beattie Eleanor Sheppard</p>	<p>Encourage people of all ages and abilities to get involved at their local allotment linking in all relevant policy such as the Community Empowerment Act, Part 9</p>	<ul style="list-style-type: none"> • Number of new community growing places: total and in priority localities • Number of schools/ELC settings engaged in food growing initiatives

LOIP stretch outcome 14 Addressing climate change by reducing Aberdeen’s carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate (Place LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>14.1 Reducing emissions across the city through delivery of Aberdeen’s Sustainable Energy Action Plan ‘Powering Aberdeen’</p> <p>Leads: Gale Beattie Mark Reilly</p>	<p>Deliver Aberdeen Adapts - Adaptation Plan for climate change in Aberdeen.</p>	<ul style="list-style-type: none"> • % of clusters with Climate Change Adaptation embedded within their risk register • % of internal strategies and policies with climate change adaptation embedded • % of teams / clusters supported to identify and assess relevant climate risks and opportunities and ensure outputs are embedded across their workstreams • % of Council actions completed for Aberdeen Adapts • % of workforce completing Climate Adaption Awareness Training within the Council.
	<p>Ensure compliance of Council strategies, policies and processes with environmental legislation through Strategic Environmental Assessment, Habitat Regulation Assessment etc.</p>	<ul style="list-style-type: none"> • Number of staff who have undertaken awareness training on the requirements to undertake SEA, HRA, EIA, etc. • % of strategies, programmes and plans compliant with SEA, HRA, EIA
	<p>Reduce carbon emissions from all Municipal Solid Waste (MSW) treatment and disposal</p>	<ul style="list-style-type: none"> • Carbon emissions from household waste generated and managed per person
	<p>Promote the circular economy and an overall reduction in waste</p>	<ul style="list-style-type: none"> • Tonnes of household waste arising • % Waste recycled/re-used/recovered • Number of supported re-use activities and opportunities in the city
	<p>Increase re-use and recycling of Aberdeen City Council (non-household) generated waste</p>	<ul style="list-style-type: none"> • Tonnes of ACC waste generated • % of ACC waste re-used • % of ACC waste recycled • % of ACC waste recovered
	<p>Increase participation and awareness of recycling and re-use services in Aberdeen</p>	<ul style="list-style-type: none"> • Participation rates in recycling and re-use services

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	Reduce road congestion to improve air quality and reduce emissions	<ul style="list-style-type: none"> • % of driver journeys delayed due to congestion • Mean PM 10 concentrations at air quality monitoring sites
	Manage and expand a safe, healthy tree stock	<ul style="list-style-type: none"> • Number of city tree stock
	Increase the energy efficiency of council housing stock	<ul style="list-style-type: none"> • Number of dwellings meeting Energy Efficiency Standard for Social Housing • Number of households in fuel poverty • Number of households in extreme fuel poverty. • Carbon emissions from housing
	Deliver a Low Emission Zone for Aberdeen	<ul style="list-style-type: none"> • LEZ identified and approved by ACC
<p>14.2 Developing a bottom up approach to community resilience to encourage greater ownership and independent action towards preventing and mitigating impact of climate change.</p> <p>Leads: Gale Beattie Mark Reilly Derek McGowan</p>	<p>Improve resilience to flooding and ensure the safety of the environment, including commissioning of capital works for a new defence scheme at Millside and Paddock Peterculter</p>	<ul style="list-style-type: none"> • % of resilience plans in place for areas most vulnerable to flooding (Deeside, Peterculter, Bridge of Don and Denmore) • Number of Flood events per annum • Cost of damages due to flooding; snow/ ice; and other severe weather incidents • Number of people displaced from their homes due to: flooding; snow/ ice; and other severe weather incidents
	<p>Develop and encourage the community to get involved in improving and sustaining their local environment including the promotion of nature conservation, recreation and education in parks and greenspaces to tackle climate change</p>	<ul style="list-style-type: none"> • Number of partners and volunteers involved in parks and bloom groups • Number of “friends of” groups • % of residents reported as being satisfied or fairly satisfied with their local green space city-wide and in priority localities • Number of new community growing places city-wide and in priority localities • Number of people participating in food growing activities in community spaces • Number of Green Flag awards in schools • Cost of damages incurred due to flooding; snow/ ice; and other severe weather incidents

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		<ul style="list-style-type: none"> • Number of blue, green infrastructure initiatives delivered
	<p>Encourage community resilience and increase signposting to preferred partners</p>	<ul style="list-style-type: none"> • Number of community resilience plans • Number of referrals for advice, support and care (employment, health, finance, housing, environmental) • Number of community visits to raise awareness of resilience issues in localities
	<p>Increase community participation in winter maintenance and other resilience issues</p>	<ul style="list-style-type: none"> • Number of community groups involved in winter resilience programmes • Number of salt bags delivered to communities • Admissions to hospital through falls on ice • Demand reduction on roads services etc through community involvement
	<p>Improve the provision of open space and deliver appropriate access to open space through Core Path Plans, Open Space Audit and Strategy Review and Food Growing Strategy</p>	<ul style="list-style-type: none"> • % of residents reported as being satisfied or fairly satisfied with their local green space • Use of green space based on 'open space audit' • Feedback on 'natural space' from the Place Standard Tool
	<p>Enable greater opportunities for engagement and participation in development planning placemaking</p>	<ul style="list-style-type: none"> • Number of placemaking and consultation events held across the city • % of events where engagement or participation took place • Number of children and young people involved in placemaking events • Number of people attending events held across the city • % of digital responses to consultation processes

LOIP stretch outcome 15 38% of people walking and 5% of people cycling as main mode of travel by 2026 (Place LOIP theme)		
Key drivers	Commissioning Intentions	Key Measures
<p>15.1 Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence.</p> <p>Leads: Gale Beattie Mark Reilly</p>	<p>Increase the amount of space for walking and cycling, through the Sustainable Urban Mobility Plan and Local and Regional Transport Strategy, developing safe routes that support and encourage active travel</p>	<ul style="list-style-type: none"> • Kilometres of cycle and footways • Number of people killed or seriously injured in road traffic accidents
	<p>Implement the active travel action plan to encourage walking and cycling</p>	<ul style="list-style-type: none"> • % of people using active travel for everyday journeys • Uptake of Active Travel Hub services • % of people who walk as main mode of travel • % of people who cycle as main mode of travel
	<p>Deliver a cycle hire scheme</p>	